



THEMBELIHLE

*Incorporating the towns of Strydenburg and Hopetown
Northern Cape Province, Republic of South Africa*

**LOCAL MUNICIPALITY
PLAASLIKE MUNISIPALITEIT
U-MASIPALA WASEKUHALENI**

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INTERNAL ADVERTISEMENT

NOTICE NO: 58/2026

Thembelihle Municipality, with its Headquarters in Hopetown hereby invites suitably qualified candidates to apply for the following vacant post. The Municipality is an equal opportunity, affirmative action employer and subscribes to the principles of employment equity and actively promotes representation in terms of race, gender and disability.

Process Controllers for Hopetown and Strydenburg: Hopetown (X1) Strydenburg (X2)

DIRECTORATE: TECHNICAL SERVICES

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PLACE OF WORK : HOPETOWN AND STRYDENBURG (WATER TREATMENT PLANT)

DURATION : PERMANENT

SALARY LEVEL : TASK GRADE 8 NOTCH 1 (R251 910.96 per annum), plus, normal fringe benefits applicable to local government.

Requirements:

- Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste Water treatment;
- Trade related qualification: Operators certificate / Waste water Treatment practice (N3); and
- Code EB Driver's License.
- Understanding and application skills of processes and specific plant activities will be enhanced, increasing autonomy with respect to procedural actions.
- 1 – 2 Years plant operating experience.

Job Purpose:

Performs specific water treatment outcomes associated with the Water and Sanitation Section through monitoring and regulation of waste water flow; performing and analyzing laboratory tests; performing plant operations by executing approved corrective measures to address deviations and, attending to the removal and disposal of debris from components and/ or operating sections of the plant.

Key Performance Areas:

- Monitoring of Sampling and analyses of Water samples, Chemical and Bacteriological and ensure that deviation are addressed accordingly.
- Opening/ closing valves to specific limits to control levels and regulate flow from/to storage units.
- Conducting tests of samples using specific apparatus and equipment, referring to specifications to determine deviation, reporting outcomes and proceeding with corrective measures
- Adjusting mechanical control settings to regulate chemical levels to enable destruction of bacteria and/ or activating/ deactivating pumps to commence/ stop the movement of treated/ untreated water.
- Attending to the first line maintenance of pumps and machinery (i.e. greasing, cleaning of non-return valves, minor maintenance works, etc.)
- Communicating with the immediate superior, transmitting information on plant condition, performance and outcomes and/ or executing specific instructions to address deviations or disruption to process.
- Logging specific activities/ outcomes associated with process in registers, indicating time, incident or occurrence and action, and forwarding updated records for verification and approval.
- Monitoring and requisition of chemicals & other consumables required on purification plant.
- Processing and monitoring by visual inspection and data analysis and correct deviation of flocculation channels, sedimentation, filtration, disinfection, distribution and telemetry systems.
- Verifying that water quality standards meets SANS 241.
- Checking, monitoring and reporting all infrastructural malfunctioning i.e, mechanical, electrical and Civil.
- Recording and logging of meter readings of the reservoir raw and final water.
- Logging specific activities/ outcomes associated with operating process in registers, indicating time, incident or occurrence and action, and forwarding updated records for verification and approval.
- Preparing of daily/ weekly reports and submitting to the Supervisor.

Competencies:

The competency level for this position is found at level 1 as stipulation in Annexure A of the municipal staff regulations Notice No 89 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Orientation Competencies	Personal	Management / Leadership Competencies
1. Communicates information in the appropriate language, style and uses correct technical terms; 2. Asks questions to clarify any task or process related uncertainties; 3. Communicates potential risks and hazardous information in a projected tone; and able to participate in conversation with colleagues and members of the public.	1. Displays a satisfactory level of technical and professional skill or knowledge of relevant process; 2. Identifies task specific problems and analyses all factors that influence the solution; and practices and encourages good work ethos in individual and team capacity.	1. Shows a commitment to excellence and quality; 2. Meets deadlines; and Is friendly and responsive to community members when dealing with service delivery issues.	1. Willing to take on new challenges; 2. Is a self-starter; 3. Drive to meet deadlines; • ☐ Initiates contact with others; and motivated and energetic.	Has a clear sense of his/her own and team goals.

Candidates must be willing to be subjected to an interview and evaluation process and be aware that previous employers and references may be contacted and their qualifications, credit record may be verified and they will be subjected to a police security clearance.

Interested persons are requested to forward (or email their application to recruitment@tlm.gov.za) a letter of application together with a comprehensive CV and certified copies of qualifications to the Municipal Manager.

Enquiries can be directed to the Superintendent Water and Sanitation: Ms Nobela Jacobs at 053 2030 005/8 or suptstb@tlm.gov.za.

Closing date: 4 September 2026 at 16h00

**Kealeboga G Gaborone
Municipal Manager
Thembelihle Municipality
PO Box X3
HOPETOWN
8750
Tel: 053 2030 005/8**

- Canvassing for selection will automatically disqualify an applicant.
- If no reply to your application has been received within sixty (60) days of the closing date, you should consider your application as being unsuccessful.
- No late or facsimile applications will be accepted.
- No applications will be considered without certified copies of the original documents of qualifications.
- The Council reserves the right not to appoint.
- Correspondence will be limited to short-listed candidates.

