



THEMBELIHLE

*Incorporating the towns of Strydenburg and Hopetown
Northern Cape Province, Republic of South Africa*

**LOCAL MUNICIPALITY
PLAASLIKE MUNISIPALITEIT
U-MASIPALA WASEKUHALENI**

✉ Private bag X3HOPETOWN8750
Church Street HOPETOWN 8750
☎ (053) 2030005/8/442
Fax (053) 203 0490
www.thembelihlemunicipality.gov.za

INTERNAL ADVERTISEMENT

NOTICE NO: 59/2026

Thembelihle Municipality, with its Headquarters in Hopetown hereby invites suitably qualified candidates to apply for the following vacant post. The Municipality is an equal opportunity, affirmative action employer and subscribes to the principles of employment equity and actively promotes representation in terms of race, gender and disability.

GENERAL WORKERS: X2 STRYDENBURG OFFICES

DIRECTORATE: TECHNICAL SERVICES

DIRECTORATES : TECHNICAL SERVICES

PLACE OF WORK : STRYDENBURG (STRYDENBURG MUNICIPAL OFFICES)

DURATION : PERMANENT

**SALARY LEVEL : TASK GRADE 3: R139 216.68 per annum, plus,
normal fringe benefits applicable to local government.**

Requirements:

- Basic Literacy / Grade 10
- 0 -2 Years experience in cleaning, maintenance, parks and recreation and water reticulation and maintenance.
- Physically fit and able to perform manual work.

Job Purpose:

Performing general work associate with cleaning, maintaining of buildings, cleaning of parks, and providing support in respect of specific official requirements, in accordance with laid down instructions supporting acceptable standards of service delivery. Contributing to the accomplishment, quality, health and safety standards applicable to the operations.

Key Performance Areas:

- Performs routine and general duties relating to maintenance of community facilities.
- Performs routine and basic duties relating to cleaning activities and that of a general worker.
- Works independently under general supervision;
- Maintenance of roads, storm water and assisting with drainage systems and other water

and sanitation facilities.

- Following Health and Safety procedures.
- Assist other employees with general tasks as required.
- Performing any other reasonable duties assigned by management.

Competencies:

The competency level for this position is found at level 1 as stipulation in Annexure A of the municipal staff regulations Notice No 89 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Orientation Competencies	Personal	Management / Leadership Competencies
1. Managing work 2. Task Accountability 3. Quality orientation 4. Oral communication.	1. Operation monitoring 2. Quality control analysis. 3. Operation and control. 4. Troubleshooting. 5. Workplace safety 6. Planning and organizing.	1. Service delivery orientation. 2. Interpersonal relationship. 3. Communication	1. Action orientation. 2. Resilience 3. Change readiness 4. Learning orientation 5. Problem solving 6. Ethical Conduct.	1. Direction setting 2. Impact and Influence 3. Team orientation. 4. Coaching and Mentoring.

Candidates must be willing to be subjected to an interview and evaluation process and be aware that previous employers and references may be contacted and their qualifications, credit record may be verified and they will be subjected to a police security clearance.

Interested persons are requested to forward (or email their application to recruitment@tlm.gov.za) a letter of application together with a comprehensive CV and certified copies of qualifications to the Municipal Manager.

Enquiries can be directed to the Superintendent Water and Sanitation: Ms Nobela Jacobs at 053 2030 005/8 or suptstb@tlm.gov.za.

Closing date: 2 September 2026 at 16h00

**Kealeboga G Gaborone
Municipal Manager
Thembelihle Municipality
PO Box X3
HOPETOWN
8750
Tel: 053 2030 005/8**

- Canvassing for selection will automatically disqualify an applicant.
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- If no reply to your application has been received within sixty (60) days of the closing date, you should consider your application as being unsuccessful.
 - No late or facsimile applications will be accepted.
 - No applications will be considered without certified copies of the original documents of qualifications.
 - The Council reserves the right not to appoint.
 - Correspondence will be limited to short-listed candidates.
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