



# THEMBELIHLE

LOCAL MUNICIPALITY  
PLAASLIKE MUNISIPALITEIT  
U-MASIPALA WASEKUHALENI

*Incorporating the towns of Strydenburg and Hopetown  
Northern Cape Province, Republic of South Africa*

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Church Street HOPETOWN 8750  
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[www.thembelihlemunicipality.gov.za](http://www.thembelihlemunicipality.gov.za)

## EXTERNAL ADVERTISEMENT NOTICE NO: 12/2024

Thembelihle Municipality, with its Headquarters in Hopetown hereby invites suitably qualified candidates to apply for the following vacant post. The Municipality is an equal opportunity, affirmative action employer and subscribes to the principles of employment equity and actively promotes representation in terms of race, gender and disability.

### THEMBELIHLE MUNICIPALITY

#### **SENIOR MANAGER TECHNICAL SERVICES: HOPETOWN/STRYDENBURG MUNICIPAL AREA**

**ANNUAL TOTAL REMUNERATION PACKAGE: Minimum – R880 228.00  
Midpoint – R978 031.00  
Maximum – R1 075 833.00**

- 1. A remote allowance of 4% of the annual package may also be payable; and**
- 2. A none pensionable cash gratuity of R1 695.00 payable monthly to senior managers earning a total remuneration package below R1 900 000.00 for the 2023/2024 municipal financial year.**

The salary package payable to a Senior Manager Technical Services will be in terms of Government Gazette No: 48789 from 14 June 2023 for a Grade 1 Municipality.

**1. PLACE OF WORK:** Hopetown

#### **2. MINIMUM REQUIREMENTS:**

- A Bachelor degree in Engineering / B Tech Engineering or Equivalent Qualification.
- Successfully completed the prescribed Minimum Competency Level in Unit Standards as required in Regulation 7 provided for in Government Regulation No. 493, published in the Government Gazette 29967 dated 15 June 2007, as amended by GN R 1146 as published in GG of 26 October 2018, alternatively with Government Notice Regulation, No. 1146 of 26 October 2018, as promulgated in Government Gazette No 41996
- Good facilitation and communication skills in at least two of the three local official languages.
- Valid Driver Licence and own transport
- Adherence to Schedule 2 of Government Gazette 37245 dated 17 January 2014.
- At least 5 years' experience at middle management level.
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000)

### **3. ADDED ADVANTAGE**

- Certificate of competence as required in terms of the General Machinery Regulation, 1988; or
- Registration with a recognised relevant Engineering Professional Body.

### **4. TERM OF APPOINTMENT**

The post is a permanent employment as provided for in the amended Local Government: Municipal Systems Act, No. 3 of 2022 and includes signing an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act and declaration of financial interest.

### **5. WORK RELATED EXPERIENCE AND KNOWLEDGE**

- 5 years' experience at middle management level , or as Programme / Project Manager.
- 3-4 years' experience must be at a professional / management level engineering management experience.
- Good knowledge and understanding of institutional governance systems and performance management.
- Must have knowledge of public office environment
- Must be able to formulate engineering master planning, project management and implementation.
- Good communication skills
- Good knowledge and understanding of relevant policies and legislation, Council operations and delegation of powers.
- Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act (Act 5 of 2000)
- Develop, implement, monitor and control capital projects and contract administration.
- Accountable for planning, maintenance and control of efficiency in operating Municipal electrical Services.
- Ensure implementation of IDP strategic objectives, budget and SDBIP of the department and the municipality.
- Ensure legal compliance in terms of Occupational Health and Safety Act and other relevant legislation.
- Project – Manage Labour Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements.
- Manage related Municipal Infrastructure Grant (MIG) Programs.
- Accountable for the development and maintenance of the municipal roads and infrastructure.

### **6. CORE COMPETENCIES**

As stipulated in Annexures A and B of the Government Notice 21: Regulations on Appointment and Conditions of Employment of Senior Managers No.21 published in Government Gazette No 37245 dated 17 January 2014.

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**PLEASE NOTE:**

1. Appointments will be made in accordance to the Council`s Employment Equity Plan, which ensures reputation of designated groups in the Municipality including those with disabilities.
2. Please complete the Referencing Checking Consent & Authorisation Form which is available on the Municipality`s website. (Compulsory)
3. No late applications will be considered.
4. Candidates are required to complete the prescribed “Annexure C” (Application Form) as per Regulations on appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at [www.thembelihlemunicipality.gov.za](http://www.thembelihlemunicipality.gov.za) (failure to do so will result in the applicant being disqualified) and supplement it with a detailed C.V.).
5. Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interest.
6. Thembelihle Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, cost of advertisement, travel and subsistence allowance to attend interviews, etc, should it be discovered that the successful candidate submitted false or insufficient information which resulted in the contravention of the Municipal Council Policies, Municipal Systems Amendment Act No. 3 of 2022 or any other relevant legislation.
7. Canvassing and/or lobbying of Councilors for the purpose of being appointed is not permitted and proof thereof will result in the automatically disqualified the applicant.
8. In the event that an offer of employment is unreasonably declined, the applicant shall be liable for all costs incurred by the municipality including advertisement, travel and subsistence allowance to attend the interviews and assessment and assessment costs.
9. Suitably qualified applicants must submit their application form and CV, certified copies of academic qualifications, Identity Document and Driver`s Licence and Address same to:  
The Acting Municipal Manager, Thembelihle Local Municipality, Private Bag X3, Church Street, Hopetown, 8750 or hand delivered at Thembelihle Municipal Offices, Church Street, Hopetown Registry Offices of the Municipality. Emailed applications may be addressed to [recruitment@tlm.gov.za](mailto:recruitment@tlm.gov.za)
10. Written communication will only be with shortlisted candidates and if no communication has been received from the Municipality within three (3) months after the closing date, please consider your application not successful.
11. The municipality reserves the right to appoint or not appoint any person.
12. Correspondence will only be entered into with shortlisted candidates. Applicant not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciates the interest shown by applicants.

**CLOSING DATE:** The closing date is **11 October 2024** at 16:30.

Enquiries: Mr. RJ Shuping (Acting Municipal Manager) Tel. 053 2030 005/8 or e-mail to [mm@tlm.gov.za](mailto:mm@tlm.gov.za) during office hours.

**RJ SHUPING**  
**ACTING MUNICIPAL MANAGER**

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